

Substitutions, Modifications, and Use of Authorized Workshop Material

Content Substitutions and Modifications

The Authorized Workshops are standardized workshops and must remain so. They will be offered in the same format around the world, with only reasonable minor modifications for local needs. They should consist of essentially the same layout, content, exercises, music, and other teaching elements, no matter where they are taught.

If there is a need to change or substitute new material or content for any of the standard elements which constitute the AWTP Workshops, you must receive prior approval from the EI. Please contact Katy in writing at katy@EnneagramInstitute.com, be clear and specific about what you want to substitute and why, and to allow at least a month of lead time before you are planning to teach.

Alternative Format for the Authorized Workshops

Currently, the AWTP Workshops are designed to be delivered over a weekend time period. We are open to allowing Authorized Workshop Teachers to offer an Authorized Workshop in a different format or length of time (for example, as a series of evenings over a period of weeks). However, please check the proposed new format with the EI (contact Katy per above) before offering it, and include the contents that you would like to offer in each session.

Further, if a student (of yours) misses more than $\frac{1}{4}$ of the total sessions in this new format, they would not be allowed to receive a Certificate of Completion. Additionally, the royalty paid to the EI would be computed on the entire series ticket price, and there would be no discounts or refunds for missed sessions.

Alternative Use of Authorized Workshop Material

Per the Confidentiality Agreement, the AWTP Workshop Detailed Notes, which you receive for Authorized Workshops, is meant for you and your teaching of that Authorized Workshop alone. However, we understand that you might want to teach a small section or portion of an Authorized Workshop in another context or workshop outside of an official Authorized Workshop.

In principal, it is permissible to use short sections or elements from the AWTP programs in this manner. For example, you could use the “Brief History of the Enneagram” section or the “Crumpled Paper” example from the *Wisdom* Workshop in your own separate workshops or Enneagram talks. However, it is

not allowed to use more than about one-half hour of material, or more than one section of material without prior approval from the EI.

This may be a fine line to distinguish, but we are concerned to preserve the integrity of the Authorized Workshops and to not have them broken into component pieces and taught separately or otherwise fragmented and disseminated. There is an internal logic and power to the flow and unity of the presentations, which have been refined by many years of teaching and practice by Don Riso and Russ Hudson. Our aim is to preserve the Authorized Workshops as a learning experience and as a teaching entity, while recognizing the need for flexibility and the occasional use of elements from the Authorized Workshops in other presentations.

Please contact Katy in writing at katy@EnneagramInstitute.com if you wish to use any substantial amount of AWTP material in other contexts. Include your rationale for needing to do so and allow at least a month of lead time before you are planning to teach.