

General Guidelines for Becoming A Riso-Hudson Faculty Member

These Guidelines are intended to be a general outline of the requirements for representing The Enneagram Institute (the EI) as a Faculty Member for the Part I of the Riso-Hudson Enneagram Professional Training Program. These Guidelines are subject to modification as we gain more experience with the process of training Enneagram Faculty Members.

Please note that the position of Faculty Member is given by invitation only by the EI. To be considered, we require that you:

- Complete your Riso-Hudson Certification
- Attend the Master Class for Workshop Teaching
- Take one or both of the Authorized Workshop Training Programs, and become an Authorized Teacher
- Teach at least two Authorized Workshops over the following year
- Write a couple of paragraphs about your desire to become a Faculty Member
- Have teaching or facilitating experience or the equivalent
- Be involved in an ongoing spiritual practice that focuses on the capacity to be present, that is grounding, and opening of the heart (not necessarily Rihwan, but some meaningful, spiritual work).
- Be a good “householder” (this implies financial, emotional, physical, and social health and stability, including your family’s support of your Enneagram work)
- Have the personal qualities necessary to teach well (talent, intelligence, charisma, the ability to communicate articulately, a certain mastery of the Enneagram material, willingness to be engaged with people, capacity to suspend emotional reactions and judgments, and related qualities)

It is necessary to complete the first four bulleted requirements above, but it is not necessary to have mastered all of the above capacities before entering the Faculty Training Program, although it is important that you show a capacity and willingness to finish the requirements and grow in these directions.

The Faculty Training Program involves a serious commitment of time, energy, and resources. You are expected to prove your seriousness of intent, especially by making a personal investment in the process of your own training. While training as a Riso-Hudson Faculty Member is a personal matter, and your readiness to teach will be assessed based on your personal growth, the process will generally involve a training period of up to three years at your own expense, including attending Part I Trainings, as well as specific Faculty Training intensives. (If you are on a Faculty “Fast-Track,” this period of time will likely be somewhat shorter.) No scholarships are given, although you will be allowed to come to Trainings at approximate cost.

Every effort will be made by Don and Russ to support your growth and development as a Riso-Hudson Faculty Member. While there is no final guarantee that you will be approved as a Faculty Member at the end of the Faculty Training Program, but you would not have been invited into the Program unless we felt that you had the qualifications and potential to complete the Program and become an outstanding RH Faculty Member.

If there are any questions about these general Guidelines, please do not hesitate to ask.